

Rep Council Minutes
June 5, 2007
Special Session

Officers present: President Marc Houle, 1st Vice President Bob Ruark, 2nd Vice President Terri Jo McNaul, Communications Secretary Naomi Lukaszewski, Treasurer Kelly Logan, 6-12 Director Candy Smiley, K-5 Director Karen Wusthoff

Handouts: Flyer outlining Tentative Agreement

Call to order: 3:55 p.m.

I. Tentative Settlement

- A. 3% salary increase across the board.
 - 1. 2006-2007 budget projected 31,524 students
 - a. Actual number in September: 31,738
 - b. Current number: 31, 817
 - 2. 2007-2008 budget projection made using current number.
 - a. Assumes no growth or decline in student population.
 - 3. ADA is \$5527 per student
 - a. \$8 million in new ongoing general funds.
 - 4. Historically about 56.13% of general fund is used for salary.
 - 5. Salary Costs
 - a. About 10% increase in Health and Welfare=\$4.5 million
 - b. Step and Class increases= \$1.4 million
 - c. Leaves about \$2.65 million for salary negotiations.

Question: Are we getting ROP money?

Response: ROP money is categorical. It has restrictions on how to spend it. General fund is unrestricted money.

- B. Hourly rate is increased to \$28
- C. \$200,000 Out of Pocket cell enhancement.
 - 1. Insurance premiums paid for dependent coverage are bought down. Employees are not paying full premiums.
 - 2. This money is to offset anticipated increases in Health and Welfare costs in 2008. it will not be used to reduced current out of pocket payments.
- D. Opt Out Increase
 - 1. Those who “opt out” of Health insurance coverage will now receive \$1250 annually.
 - 2. Opt out is also extended to retirees who opt out of health coverage.
 - a. Currently if retiree does not use health provided by District, the district still pays for it. There was not provision for “opting out”.
 - b. Savings in premiums for retirees who opt out will be returned to retiree health account.
- E. Doctorate stipend
 - 1. Teachers receiving a doctorate will change from \$800 one time money to \$1,000 annually.
- F. Speech Pathologists
 - 1. \$1000 annual stipend.
 - 2. Reimburse up to \$500 for credential renewal expenses.
- G. Special Ed IEP summer work
 - 1. Any IEP’s and testing that cannot be completely during the 188 day work year will be compensated at the per diem rate.

H. Compelling Reasons Leave

1. Teachers can now use a maximum of 2 days for “compelling personal importance” i.e attending a family wedding, college graduation, signing financial documents, etc. Days are to be used at the teacher’s discretion.

Question: So the state budget has more money?

Response: Yes. The state revenues are improving.

Question: Could you refresh my memory on cell enhancement?

Response: The premiums paid by employees for dependent health care coverage are not the full premiums charged by the insurance companies. PFT negotiates money to artificially buy down the premium. The \$200,000 we negotiated is for 2008 only. It’s one time money but we are looking at ways to make it ongoing.

Meeting adjourned: 4:15 p.m.

Next meeting: Thursday, June 14, 2007

Submitted by Naomi Lukaszewski, PFT Communications Secretary